BOT MEETING:

6. PARKS COMMITTEE: Glant

Holiday Light Contest w/Prizes for Category Winners; $10 Entry Fee; Entries until 12/13
Palmerlakeparks@gmail.com; fill-out entry form

AWAKE THE LAKE: Darin, Katie & Ashley (Addie?)

Tax ID Issue – It has been corrected (letter from IRS dated 10/31/19)
New Accountant is being used
November 16th – Bridge delivered; update; timeline dependent on Railroad
Questions from Glant & Mark re placement, concrete & costs; John responded
V. Remington – Reported November 20th placement
Budget -> $150,000
Provide financial summary update at a future date for actual costs; public access
Presented Art Work – Fund Raiser (train car advertising?)
Weight (Paul)…Engineer? Vandalism (Patricia)? Both Sides?
Approx $144,000 Can be Raised:
$2,500 – Locomotive
$1,800 - Train Cars
$2,000 - Caboose
$250 – Smaller, Listed Donors

7. PUBLIC COMMENT: 6 Speakers
1.) Town Ordinance – Pikes Peak Regional Building Department
2.) Town Violation – Meeting Posting
3.) Executive Sessions
4.) Fire Chief

Bill – 55 Valley Crescent: Small Town Government & Processes
October 6th – Gazette Article: Mayor vs. Management Government

Karen Stuth - 3 Platte Lane
October 9th – Citizen’s Meeting: Update on Clerk Forensic Audit of Finances Requested – Status?
Fire Chief – Status?

Statutory Town – Committees & Code Book
FD Survey
Planning Procedures

El Paso Road
Codes & Permits – New Businesses

Cindy - 52 Walnut Ave.
Fire Department
Mobile Home Park
Planning Procedures

Recess @ 6:54 p.m.; police intervention

DISCUSSION/DECISION:

Alluvial Well – Steve Jeffers w/Lyons Gaddis
Re-location: No > 200 feet unless you go back to water court (per decree)
John – Structure & Construction?
Mark – Water Rights? Risk? Exchange must be available on wastewater side;
sampling should be done for contamination; access needed from road
John – Easement?
Steve Orcutt – Infiltration Galley & Pump (instead of horizontal well); abandoned
water rights?

Dean Couture, Epworth Property Owner – Questions on Exchange of Property & Easements;
update & handout
-4 park lots to Town in exchange for Epworth well property
-Gravel walking trail for public (liability/insurance issue?)
-Summary of associated park lot needs from Glant
-Mark – Cost & Risk Assessment
Bob Radasovich – Why mess with it?

Split Vote: Paul, Mark & Bob (no); Patricia, John & Glant (yes) - FAIL

12. BUDGET: V. Remington – Workshop was held: General, Water & CTF Funds

   Additional Items Added
   - Code Enforcement
   - MS4 Permit
   - Fire Chief/Mitigation
   - Riding Mower
   - Police Increase of 10% in 2020
   - Police Chief Increase
   - Part-Time Police Staff
   - Seasonal Parks Staff
   - Clerk salary - $75,000
   - Roads Department increase of 5%

   Legal Activity - > 40%
   Accounting Services – Seems high; will lower due to proper allocations and confirm
   Increase Salaries for Grossly Underpaid – Where do we make cuts? Performance evaluations?
     Employers Counsel (Mountain States) – Employee compensation % on curve
     Raise salaries 10% if under 10% or up to 10%
   Employee Benefits – Seem High
   IT Costs – Get them down!
   Library Costs – Pikes Peak will not pay, but will update the security system
   Water/Sewer Taps – Revenue?
   Road Expenses & Utilities – Seem High
   Water Fund – New Staff Member; Increase FTE & Benefits

   Cindy – Code Enforcement
   Bob – Water & CTF (inflation of budget)

   Continue to December – Mark & Bob

13. STAFF REPORT
   DOLA Grant Submitted for Volunteer Fire Fighters
   Re-classification of the Water System from Class B to A
   Dam Update – Upper reservoir liner needs maintenance
   Salary Thresholds – Town is not Affected
   Certification of Fire Employees
   Town Clerk – Search continues; Colorado Christian School & Intl School of Clerks in Denver; do we want to pay to advertise $200-$300 for 30 day posting?
   TOPL Elementary School Project – $1.2 Million Grant Awarded; July of 2021 Project
     - Aging Water Line
     - Street
- Gutters/Sidewalks
- Bury Power Lines
- Drainage

Paul – Grants?