

TOWN OF PALMER LAKE, COLORADO

RESOLUTION NO. 25-2022

A RESOLUTION TO AUTHORIZE SIGNATURE TO A LETTER OF SUPPORT FOR COLORADO RURAL WATER ASSOCIATION

WHEREAS, the Board of Trustees of the Town of Palmer Lake, Colorado, pursuant to Colorado statute and the Town of Palmer Lake Municipal Code, is vested with the authority of administering the affairs of the Town of Palmer Lake, Colorado; and

WHEREAS, the Town intends to utilize the apprenticeship program for a water operator for the Town of Palmer Lake; and

WHEREAS, Colorado Rural Water Association is seeking support for the successful apprenticeship program to utilize grant funding opportunity; and

WHEREAS, Town staff supports the apprenticeship program and requests the Board of Trustees to authorize a letter of support for the program funding.

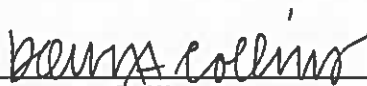
NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE TOWN OF PALMER LAKE, COLORADO AS FOLLOWS:

1. The Town Board of Trustees hereby authorizes the Mayor and Town Administrator to sign the enclosed letter of support for Colorado Rural Water Association apprenticeship program.
2. Severability. If any article, section, paragraph, sentence, clause, or phrase of this Resolution is held to be unconstitutional or invalid for any reason such decision shall not affect the validity or constitutionality of the remaining portions of this Resolution. The Board of Trustees hereby declares that it would have passed this resolution and each part or parts thereof irrespective of the fact that any one part or parts be declared unconstitutional or invalid.
3. Repeal. Existing resolutions or parts of resolutions covering the same matters embraced in this Resolution are hereby repealed and all resolutions or parts of resolutions inconsistent with the provisions of this Resolution are hereby repealed.


INTRODUCED, RESOLVED, AND PASSED AT A REGULAR MEETING OF THE BOARD OF TRUSTEES OF THE TOWN OF PALMER LAKE ON THIS 14th DAY OF APRIL 2022.

ATTEST:

TOWN OF PALMER LAKE, COLORADO



Dawn A. Collins
Town Administrator/Clerk

BY: 

William Bass
Mayor



April 7, 2022

**Colorado Department of Labor and Employment
633 17th St. Suite 1200
Denver, Co 80202-3660**

Attn: Office of the Future of Work

We would like to express our sincere support for the Colorado Rural Water Association Apprenticeship Program. This program will contribute to the professionalism of the industry. By adding apprenticeship into the water industry, we can develop well-rounded employees that will contribute to our system immediately. With close to 50% of water operators coming into retirement age, there is a growing concern that there will not be enough workers to take over for the aging work force. Apprenticeship provides an opportunity for workers with long term experience in the industry to share their knowledge with the next generation. Our rural communities will be faced with a situation where they might not operate their system/s successfully and within regulation, without suitable replacement workers.

Colorado Rural Water Apprenticeship is an asset for training and certifying water operators. They have years of experience training operators in Colorado and are well versed in delivering curriculum that is specific to the industry. With curriculum in water, the apprenticeship is designed to develop an operator that can work safely and efficiently in multiple areas of your system. By participating in CRWA's (Colorado Rural Water Association) Apprenticeship, our system will reduce turnover. Employees are statistically happier when their employer invests in their training and are more likely to stay for a longer time. Liability costs go down by having a work force that is familiar with the industry and has been taught industry safety standards.

With the opportunity to expand this program, I believe that CRWA can contribute to the overall safety and health of Coloradans by assisting more water operators to be proficient in their system. This program is needed in all parts of Colorado; rural and metropolitan areas can utilize the program to keep their systems in compliance and fully staffed. We would like to see the program expand to other areas - i.e., working in local high schools to recruit young workers, presenting information to the public about these types of jobs, and creating a presence all over the state to sustain viable candidate pool in the water industry for all areas of Colorado.

Sincerely,

TOWN OF PALMER LAKE

William Bass
Mayor


Dawn A. Collins, CMC
Town Administrator/Clerk, CMC

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