

**TOWN OF PALMER LAKE, COLORADO**

**RESOLUTION NO. 42-2022**

**A RESOLUTION TO OPT OUT OF THE STATE PAID FAMILY AND MEDICAL LEAVE  
INSURANCE (FAMLI) FOR  
THE TOWN OF PALMER LAKE**

**WHEREAS**, the Board of Trustees of the Town of Palmer Lake, Colorado, pursuant to Colorado statute and the Town of Palmer Lake Municipal Code, is vested with the authority of administering the affairs of the Town of Palmer Lake, Colorado; and

**WHEREAS**, the Town of Palmer Lake is required to notify the Division of FAMLI, Department of Labor and Employment, concerning participation with the Paid Family Medical Leave Program; and

**WHEREAS**, in March of 2022, preliminary FAMLI information was provided to the Board and staff was directed to gather input from town personnel; and

**WHEREAS**, throughout the year, FAMLI information was distributed and overall consensus from staff, concluded in August, is to not elect that the Town participate in the Family and Medical Leave Insurance plan, as individuals may voluntarily elect coverage in the program.

**NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE TOWN OF PALMER LAKE, COLORADO AS FOLLOWS:**

1. The Board of Trustees for the Town of Palmer Lake hereby declines participation with a vote to opt out of the FAMLI program.
2. Severability. If any article, section, paragraph, sentence, clause, or phrase of this Resolution is held to be unconstitutional or invalid for any reason such decision shall not affect the validity or constitutionality of the remaining portions of this Resolution. The Board of Trustees hereby declares that it would have passed this resolution and each part or parts thereof irrespective of the fact that any one part or parts be declared unconstitutional or invalid.
3. Repeal. Existing resolutions or parts of resolutions covering the same matters embraced in this Resolution are hereby repealed and all resolutions or parts of resolutions inconsistent with the provisions of this Resolution are hereby repealed.

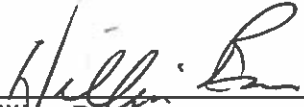
**INTRODUCED, RESOLVED, AND PASSED AT A REGULAR MEETING OF THE BOARD OF TRUSTEES OF THE TOWN OF PALMER LAKE ON THIS 8th DAY OF SEPTEMBER 2022.**

ATTEST:

TOWN OF PALMER LAKE, COLORADO

  
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Dawn A Collins  
Town Administrator/Clerk

BY:

  
\_\_\_\_\_  
William Bass  
Mayor